

2012 HEALTH CARE REFORM UPDATE

Health Care Reform?



The majority of the health care reform updates to take effect in 2012 are directed at the medical group/physician/and hospital administration levels. These entities are tasked with looking into streamlining their administrative processes to provide more timely and easily accessible medical information which in turn is believed will lead to lowering health care costs.

One employer level mandate change for 2012 will require some employers to report the health care costs on the 2012 W2s which will be issued in 2013. Not all employers must report this information in 2012, the requirement is based on the number of W2s issued in 2011.

- › **Employers who distributed fewer than 250 W2s in 2011 are exempt from having to report this information until 2014, and possibly longer.**
- › **If an employer issued 250 or more W2s in 2011 they are required to include the health care costs on the 2012 W2s.**

Further guidance and health care reform information may also be found at:

healthcare.gov/low/timeline



For More Information, Call **619.461.6022** or Visit bluehorizoninsurance.com